



SCHOOL OF
**INFORMATION
TECHNOLOGY**
Illinois State University

Strategic Planning Document

6-17-20

Mission statement: We develop highly competent professionals who contribute to and succeed in the rapidly evolving field of information technology through excellence in education, research, and community engagement. By embracing a commitment to diversity and inclusion, we develop graduates who contribute to society as a whole.

Vision statement: Inspiring innovation, opportunity, and the discovery of IT knowledge

Our Values: The School of Information Technology upholds the values outlined in the university's strategic plan Educate-Connect-Elevate and in the College of Applied Science and Technology Strategic Plan.

We value:

- Individualized attention that includes recognition of each student in our collective mission.
- Advancement of knowledge in the discipline and interdisciplinary efforts through collaborative research.
- Applied learning.
- Multidisciplinary traditions of our college.
- Shared governance.
- Civic engagement and outreach with our external constituents.
- Diversity, inclusion, and equity for students, faculty and staff.
- Sustainable practices in our programs and awareness in our students.
- Responsibility, honesty, trust, respect for all people, and integrity in all that we do.

Goal I. Recruit and retain high quality undergraduate and graduate students and provide them an exemplary and affordable educational experience by integrating relevant applied learning, research, and technology into the curriculum

Strategies

1. Provide academic support for students
2. Integrate theoretic concepts with practical application in all classes
3. Foster innovation in advancing curriculum by integrating new technologies and tools
4. Maintain highest standards for an up to date and well-designed curriculum including continual reevaluation of the curriculum (including pre-requisites) to make sure our curriculum best positions students for their future career choice for given majors
5. Foster an environment that encourages students to become independent lifelong learners
6. Create opportunities for students to benefit from faculty research efforts through incorporating findings into courses and creating research opportunities for students to engage in faculty research
7. Provide opportunities for transformation and experiential learning
8. Focus on recruitment and retention of students
9. Explore ways to make college more affordable for students

Goal II. Provide a positive and supportive culture that facilitates and rewards faculty and staff excellence.

Strategies

1. Foster a positive and supportive culture in the school.
2. Recruit and retain high quality faculty and staff
3. Mentor junior faculty and staff and encourage them to take on new and innovative state of the art areas both in research and teaching.
4. Recognize achievements, award outstanding teaching/research at the school level.
5. Improve diversity in all aspects (both in student/faculty/staff population and teaching/research).
6. Encourage collaboration within and outside the school.

Goal III. Develop and maintain productive relationships with external constituents.

Strategies

1. Facilitate diverse, collaborative research opportunities between the School of IT and external partners.
2. Encourage faculty and staff to engage with external constituencies to create opportunities for students.
3. Work with external constituents to increase funding to the school, its students, and its programs.
4. Develop cross-institutional research, teaching, and community engagement opportunities.
5. Identify new stakeholders and develop relationships with them.
6. Raise the visibility of the School of IT through communication and promotion of our work.

Goal IV. Foster a collegial culture of diversity, inclusion, and equity that reaches all our students, faculty, and staff.

Strategies

1. Celebrate the collegial spirit among faculty, staff, and students
2. Promote inclusion, respect, and equity for all persons in our classrooms
3. Promote diversity and equity among the faculty, staff, and student body.
4. Develop student engagement programs focused on fostering growth and visibility of underrepresented minority groups.
5. Enhance and expand international opportunities related to teaching, research, and cultural immersion for students and faculty.
6. Support globalization of IT curricula